



November 2021 Newsletter

676 Elm Street • Suite 300 • Concord, MA 01742
978-464-9003 • www.lizreinhardt.com

Happy Thanksgiving!

Dear Colleagues - We hope this message finds you well! As we reach the end of 2021, we would like to share some important news and a recent employment law update with you.

ANNOUNCEMENTS

Welcome Attorney Elizabeth Sullivan Khan! Attorney Khan joins our firm in our employment law practice. She will be working with clients on various employment matters such as drafting handbooks; discrimination, leave, confidentiality, privacy and other workplace policies and procedures; workforce transitions, hire letters, employment and separation agreements; wages and hours, employee vs. independent contractor worker classification, and workplace training. Liz K. has experience representing both employees and management in administrative law forums such as the Equal Employment Opportunity Commission, Massachusetts Civil Service Commission and the Massachusetts Labor Relations Commission. Please visit our [website](#) for Attorney Khan's full bio.

CLIENT ALERTS

Massachusetts Paid Family and Medical Leave Update: The Massachusetts Department of Family and Medical Leave (DFML) has recently published two significant updates to the Paid Family and Medical Leave (PFML) program. More information can be found [here](#) on our website.

Holiday Closings: Please be aware that our offices will be closed in observance of the following holidays:

Thanksgiving: Thursday November 25th and Friday November 26th

Christmas: December 24th through January 2nd

With warm wishes for the holiday season!

Liz Reinhardt & Team

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