

# Happy Holidays!



## Law Offices of Elizabeth S. Reinhardt December 2022 Newsletter

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Dear Colleagues –

Hoping this message finds you well and able to spend meaningful time with family and friends this holiday season!

### **MA AGO Division of Public Charities and IRS NEW Online Filing**

**Attorney Machiko Sano Hewitt** recently participated in the Massachusetts Attorney General's pilot program for the new MA Division of Public Charities online filing portal; testing it out and providing feedback. She would like to let you know about **changes the new portal will bring for Initial Charity Registrations and Form PC filings, as well as recent changes involving IRS 990N filings.**

#### **AGO Launches Online Filing Portal**

Online filing with MA AGO is now available for Initial Charity Registration and for Annual Form PC Filings. See details here: <https://www.mass.gov/info-details/online-charity-filing-portal>

## **New IRS Platform for Form 990N**

Beginning August 1, 2022, smaller charities that are eligible and choose to file Form 990-N, Electronic Notice for Tax-Exempt Organizations (e-Postcard), must sign into the IRS modernized authentication platform. See details here:

<https://www.irs.gov/charities-non-profits/annual-electronic-notice-form-990-n-for-small-organizations-faqs-how-to-file>

Please contact us if you have any questions about these new online filing systems.

## **IMPORTANT TIME SENSITIVE UPDATES TO MA PFML**



Important updates to the Massachusetts Paid Family and Medical Leave law (“MA PFML”) are going into effect on January 1, 2023. The Department of Family and Medical Leave (“DFML”) has revised contribution rates and benefit amounts. **Employers are required to communicate these changes to employees as of December 2, 2022.**

Please visit Attorney Cashman’s blog post on our website for more details.

## **Welcome Kellie Altaffer!**



Kellie joins us as our new **legal administrative assistant**. She is a graduate of the University of Maine. She started work in Human Resources and Employee Benefits before moving into community volunteer roles as she raised her family. As a volunteer, she supported her local public schools, various nonprofits, and has been a longtime literacy volunteer for the Merrimack Valley Jewish Coalition for Literacy. In her spare time, Kellie enjoys reading, running, gardening, and spending time with her family. Please join us in welcoming Kellie to our firm!

**Holiday Closings:** Our office will be closed for the holidays from December 24<sup>th</sup> through January 2<sup>nd</sup>.

**With warm wishes for the New Year!**

***Liz Reinhardt & Team***

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